THE STAR METHOD

Tips on behavioral-based interviews:
- Research the employer and job and identify job elements
- Prepare short descriptions of situations that demonstrate positive behaviors or actions related to those elements
- Be detailed and give specific examples
- Responses are like a short story; make sure it has a beginning, a middle, and an end

The STAR Method:
- **Situation** - describe a specific situation that relates to the question
- **Task** - what was your task or what goals did you have?
- **Action** - what actions you took and what skills were used
- **Result** - the positive result or outcome

**Question:** Tell me about your previous experience working as part of a group or team. What role did you play?

**Situation:** As a student at EKU, I was placed in a group with four of my peers to teach a portion of the curriculum to the rest of the class.

**Task:** We had only three weeks to prepare an hour-long presentation that would accurately and effectively educate 20 other students on a specific theory.

**Action:** We split up the responsibility. I volunteered to be the activity planner, which allowed me to use my organizational skills and creativity. By planning activities, we enabled the students to put the new theory to use in a practical way.

**Result:** The activities included were enjoyed by the presenters and the students and were said to have simplified the material. I am happy to have worked with such a great team and even happier about the great score we received on the presentation.